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AI-NOOR ACADEMY



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School Safety Information

In no particular order, the following safety measures and initiatives have been carried-out and are in-placed at Al-Noor Academy's Sharon and Mansfield campuses:

- **Infrastructure**

- Front doors remain closed during school hours outside of arrival and dismissal times. Parents, designated drivers, visitors will need to ring the doorbell before being admitted into the building.
- Our front doors have been secured with shatter-resistant materials to better reduce impacts
- We have installed outdoor and indoor security camera system.

- **Faculty**

- Al-Noor Academy has adopted the "A.L.I.C.E." active-shooter protocol and our entire staff have undergone training and are "A.L.I.C.E.-certified"; annual re-certification is required to maintain license. "A.L.I.C.E" has been likewise adopted by Sharon Public School, and many other public and private schools here in MA. Visit www.alicetraining.com for detailed information on this response protocol.
- We practice lockdown drills with students.
For our preschool and lower grades, the concept of "Stranger Danger" is reinforced and we read the recommended book "I'm not Scared...I'm Prepared" <https://m.youtube.com/watch?v=o9fcCIVEx7E>
- We have a full-time security attendant at our Sharon campus.

- **"Panics"**

We have "panics" i.e. security-buttons which, if activated during emergencies like active-shooter, will connect to our local police station without the need to make any phone-call. This is similar to what banks have traditionally installed under the table-counters of tellers, and bank managers.

During critical times when emotions are highly-elevated and presence of mind may be challenged, these "panics" help ensure that police response time is down to a minimum, typically in under 2 minutes.



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- **On-going Efforts**

We have established critical relationships with our local town police and public schools. We defer to their best practices regarding safety and security initiatives like site-assessment and indoor safety zones for lockdown when evacuation is not feasible and stay-in-place is a safer option.

- **Local Police Support**

- In terms of on-site patrol, public schools identify such a personnel as the "School Resource Officer" or "SRO". A typical public school, e.g. Sharon Public with 3 elementary schools, a middle and a high school (i.e. 5 buildings at various locations in town), is supported by only one SRO. We are working with both Sharon and Mansfield police for increased patrol of our school grounds.
- In Sharon, we continue to work closely with ICNE to support the area on Fridays with a detailed officer.
- Sharon Police currently has a safety program to better support houses of worship and schools and has included our school and masjid to participate in specific workshops.

At Al-Noor Academy, we thank and encourage all of our staff, parents, and students to abide by the safety-first motto of "See something, Say something".
May Allah swt protect and keep our entire community safe. Ameen.

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